

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Laborer (Construction-Fence Erector-Housemover) (Engineering Construction)#

Determination:

SD-23-102-3-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within San Diego County.

Wages and Employer Payments:

Classification ^a	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1 ½ X)	Saturday Overtime Hourly Rate ^c (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$46.66	\$9.55	\$11.74	\$3.00	\$0.80	\$2.80	8	\$74.55	\$97.88	\$97.88	\$121.21
Group 2	\$47.20	\$9.55	\$11.74	\$3.00	\$0.80	\$2.80	8	\$75.09	\$98.69	\$98.69	\$122.29
Group 3	\$47.76	\$9.55	\$11.74	\$3.00	\$0.80	\$2.80	8	\$75.65	\$99.53	\$99.53	\$123.41
Group 4	\$49.28	\$9.55	\$11.74	\$3.00	\$0.80	\$2.80	8	\$77.17	\$101.81	\$101.81	\$126.45
Group 5	\$50.14	\$9.55	\$11.74	\$3.00	\$0.80	\$2.80	8	\$78.03	\$103.10	\$103.10	\$128.17

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATIONS: FOR ENGINEERING CONSTRUCTION

GROUP 1

Asphalt-Rubber Material Loader
Boring Machine Helper
Certified Confined Space Laborer
Carpenter's Laborer
Concrete Screeder (for rough strike-off)
Concrete, Water Curing
Demolition Laborer
Fiberoptic Installation, Blowing, Splicing
and Testing Technician on Public
Right of Ways only.
Fire Watcher
Flagman
Gas, Oil and Water Pipeline Laborer
House Mover
Laborer, General Clean-up
Laborer, General or Construction
Laborer, Jetting
Laborer Temporary Water and Air Lines
Material Hoseman (Slabs, walls and
decks)
Plugging, Filling of Shee-Bolt Holes;
Dry Packing of Concrete and
Patching
Post Hole Digger (Manual)
Railroad Laborer
Rigging and Signaling
Scaler
Slip-form Raisers
Tool Crib or Tool House Laborer

Traffic Control by any method
Water Well Driller Helper
Window Cleaner
Wire Mesh Puller (All concrete)

GROUP 2

Asphalt Headboard Man
Asphalt Shoveler
Cement Dumper (on 1 yard or larger
mixers and handling bulk cement)
Cesspool Digger and Installer
Chucktender
Chute Man (handling chute for concrete
pouring from mixer truck for walls,
slabs, decks, floors, foundations, curbs,
etc.)
Concrete Curer
Cutting Torch Operator (Demolition)
Fine Grader (for streets, highways,
airport runaways and similar work)
Gas, Oil, and Water Pipeline Wrapper
Pot Tender & Form Man
Guinea Chaser
Installation of all Asphalt Overlay Fabric
and Materials used for Reinforcing
Asphalt
Laborer, Packing Rod Steel and Pans
Pittsburg Chipper (and similar type Brush
Shredders)
Riprap Stone Paver
Roto Scraper & Tiller

Sandblast pot Tender
Septic Tank Digger and Installer
(Leadsman)
Tank Scaler & Cleaner
Tar Man & Mortar Man
Tree Climber/Faller (chainsaw
operator)
Underground Laborers (Including
Caisson Bellowers)
Vapor Barrier Installer (membrane)

GROUP 3

Asphalt Installation of all fabrics
Buggymobile Man
Compactor (all types including Tamper,
Barko and Wacker)
Concrete Pile cutter
Driller/Jackhammer (with drill steel 2 ½
feet or longer)
Dry Pak-it Machine
Fence Erector
Gas, Oil and/or Water Pipeline Wrapper
– 6" Pipe and over by any method,
inside and out
Impact Wrench Man (multi-plate)
Kettleman-Potman Hot Mop, includes
applying Asphalt, lay-kold, creosote,
lime caustic and similar types of
materials

GROUP 3 (CONT.)

Laser Beam (In connection with Laborer work)

Pipelayer Backup man (coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and other services)

Power Machine Operators (Pneumatic, Gas, Electric tools-vibrating machines, pavement breakers, air blasting, Come-Alongs and similar machines not separately classified herein)

Power Post Hole Digger

Rock Slinger

Rotary Scarifier (multiple head concrete chipper Scarifier)

Steel Headerboard man (and Guideline Setter)

Trenching Machine (Hand propelled)

GROUP 4

Asphalt Raker & Luteman (Including Ironer, Dumpman and Spreader Box)
Concrete Coring (Wall, floor and ceiling Cutter – Grinding Sander)

Concrete Saw Man (cutting walls or flat work, scoring old or new concrete)

Cribber/Shorer (lagging, sheeting and bracing and hand guided lagging hammer)

Head Rock Slinger

High Scaler (including drilling of same)

Laborer, Asphalt – Rubber Distributor
Bootman

Oversize Concrete Vibrator Operator, 70 pounds and over

Pipe Layer

Prefabricated manhole (Installer)

Raw Sewage Exposure (any worker)

Sandblast Nozzle Man (water blasting – Porta Shot Blast)

Traffic Lane Closure, Certified

GROUP 5

Blaster Powderman

Driller: All power drills, excluding Jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all other types of mechanical drills without regard to the form of motive power.

Toxic Waste Removal

Welding (in connection with Laborers work)

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Determinations Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see pages 2 and 3.

^b Rate applies to the first 4 daily overtime hours and for the first 12 overtime hours on Saturday: thereafter, all daily and Saturday overtime is paid at the Sunday/Holiday rate.

^c Saturdays in the same workweek may be worked at the straight-time rate for the first 8 hours, if the employee was unable to complete the 40 hours during the normal workweek due to inclement weather.